DOCUMENT RESUME

ED 332 581 HE 024 537

AUTHOR Roth, June
TITLE Lehigh County Community College Substance Abuse Prevention Program. LCCC Drug Free Campus.
INSTITUTION Lehigh County Community Coll., Schnecksville, Pa.
PUB DATE Jan 91
NOTE 17p.; This report is part of a collection of programs, policies and curricula developed by members of the Network of Colleges and Universities Committed to the Elimination of Drug and Alcohol Abuse, a coalition of institutions sponsored by the Department of Education, Office of Educational Research and Improvement in response to the 1989 Drug Free Schools and Communities Act. For related documents, see HE 024 527-551 and ED 313 654.
PUB TYPE Legal/Legislative/Regulatory Materials (090) -- Guides - Non-Classroom Use (055)

EDRS PRICE MF01/PC01 Plus Postage.
DESCRIPTORS *Alcohol Abuse; Community Colleges; Community Health Services; *Discipline Policy; *Drug Abuse; *Drug Education; Employees; Higher Education; *Pamphlets; Policy Formation; Prevention; Two Year Colleges
IDENTIFIERS *Lehigh County Community College PA; *Network for Drug Free Colleges

ABSTRACT

Three documents illustrate the Lehigh County Community College (LCCC), Pennsylvania, drug and alcohol policy: a formal statement of policy and two educational brochures for distribution to students and employees. The policy statement details policies approved by the board of trustees governing drug and alcohol abuse including policies for students and employees in the event of violation of campus regulations or conviction in a court of law, a policy on alcohol and students, and a prohibition on drugs, alcohol and gambling on the LCC campus. There follows a brief section on campus services available, and ten planned campus educational efforts. Two educational brochures both titled "LCCC Drug Free Campus") use charts to present information on controlled substances and alcohol. The larger of the two brochures provides a chart illustrating the uses and health risks associated with 31 drugs or drug categories. Three more charts detail the federal penalties for trafficking, for trafficking in marijuana, and for illegal possession of controlled substances. Also included is a brief policy statement, description of LCCC penalties and treatment services and a listing of hotlines and local community service telephone numbers. The smaller brochure follows a similar format with a chart listing the health risks and legal penalties for seven categories of drugs, a statement of LCCC policy and a listing of hotline numbers and community service numbers. (JB)

****
* Reproductions supplied by EDRS are the best that can be made *
* from the original document. *
****

LEHIGH COUNTY COMMUNITY COLLEGE

SUBSTANCE ABUSE PREVENTION PROGRAM

LCCC DRUG FREE CAMPUS

June Roth

12/4/90

ED 325581

HE024 537

U.S. DEPARTMENT OF EDUCATION
Office of Educational Research and Improvement
EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)

☐ This document has been reproduced as received from the person or organization originating it.

☑ Minor changes have been made to improve reproduction quality.

• Points of view or opinions stated in this document do not necessarily represent official OERI position or policy.

"PERMISSION TO REPRODUCE THIS MATERIAL HAS BEEN GRANTED BY
Lehigh County
Community College
TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)."

BEST COPY AVAILABLE

The Network for Drug Free Colleges/ERIC/HE Project

The ERIC Clearinghouse on Higher Education has been given federal funds to process a special collection of policy, program and curriculum documents produced by the Network of Colleges and Universities Committed to the Elimination of Drug and Alcohol Abuse, a coalition of institutions initiated by the Department of Education, Office of Educational Research and Improvement in response to the 1989 Drug Free Schools and Communities Act.

Major objectives of the project are to:

- increase access to the information on programs, policies, and curricula developed by Network member institutions;
- encourage the use of the ERIC system by Network member institutions;
- improve the Network's ability to know about, and share information on activities at member institutions; and
- test a model for collaboration with ERIC that other national agencies might adopt.

All Network/HE Project documents are tagged with the following Identifier appearing in the IDEN Field:

*** Network for Drug Free Colleges**

All Network/HE Project citations carry the following statement in the Note Field:

> This report is part of a collection of programs, policies and curricula developed by members of the Network of Colleges and Universities Committed to the Elimination of Drug and Alcohol Abuse, a coalition of institutions sponsored by the Department of Education, Office of Educational Research and Improvement in response to the 1989 Drug Free Schools and Communities Act. For related documents see HE 000000-HE 000000.

LEHIGH COUNTY COMMUNITY COLLEGE

SUBSTANCE ABUSE PREVENTION PROGRAM

COLLEGE POLICIES:

1. Resolution 26.28 - Drug-Free Workplace and Educational Institution Policy - approved by the Board of Trustees September 6, 1990, states:

   It is the policy of Lehigh County Community College to maintain a drug-free workplace and educational institution.

   No employee or student may manufacture, distribute, dispense, sell, illegally possess, or illegally use in the workplace/campus alcohol or a controlled substance, as defined by the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendments of 1989.

   The workplace/campus is defined as the Schnecksville campus, downtown Allentown City Site, or any other location where the employee is representing the college, or the student is attending class or a college-sponsored function.

   Violation of this policy by any employee will result in immediate termination or disciplinary action up to and including termination. Violation of this policy by a student may result in immediate suspension leading to possible dismissal.

   As a condition of employment all employees must abide by the above policy statement, and any employee who is convicted of any drug violation in the workplace must inform the Director of Human Resources within five (5) days of the conviction. The college is required to notify the proper federal agency of this conviction within ten (10) days of receiving a notice of conviction from the employee.

   Any employee so convicted is subject to immediate termination or disciplinary action up to and including termination. At the college's option, the college may require that the employee enter a drug rehabilitation program within thirty (30) days of the college receiving notice of conviction.

   The college officials will cooperate with local, state, and federal authorities to ensure compliance with laws for unlawful use, possession, manufacture, distribution, or sale of illicit drugs or alcohol and will advise students and employees that convictions or violations of these laws can lead to fines and/or imprisonment.

2. Policies and Procedures Manual:

   a. Chapters III, IV, and V contain the above Drug-Free Workplace Policy as conditions of employment for Faculty, Administrative, Paraprofessional and Classified Employees.

   b. Chapter VI, Student Policies

      6.003 Alcoholic Beverage

      Students found under the influence of or in possession of alcoholic beverages on campus will be subject, at the discretion of the President, to immediate suspension leading to possible dismissal.

      6.004 Dangerous Drugs

      Students who are under the influence of or in possession of any drug, the possession of which is deemed unlawful by the laws of the Commonwealth of Pennsylvania, will be subject, at the discretion of the President, to immediate suspension leading to possible dismissal.

   c. Chapter VI, Student Bill of Rights and Responsibilities

      4.240 Major Violations of College Regulations

      The following student actions should be regarded as major violations of the college regulations, policies or procedures with a possible maximum penalty of expulsion.

      c. Use of alcoholic beverages on college property.
      g. Illegal possession or sale of narcotics or drugs on campus.

   d. Chapter VII, College Facilities

      7.105 General Regulations

      h. Gambling, the use of alcoholic beverages or controlled substances in the buildings or on the grounds is absolutely prohibited.

SERVICES AVAILABLE:

1. The College Nurse is available to counsel people about the dangers involved in the abuse of alcohol and drugs. Further referrals to physicians and outside agencies can be made from this office.

2. The College Counselors are available in addition to the College Nurse for crises intervention and referrals to outside agencies.

3. The Human Resources Office is available for referral for employees to outside agencies with the assistance of the College Nurse.

4. Employees covered by Blue Cross/Blue Shield have benefits including inpatient detoxification (up to 30 days per 12-month period), nonhospital residential alcohol services (up to 30 days per year and 90 days per lifetime) and outpatient alcohol services (up to 30 sessions per year and 120 sessions per lifetime).

EDUCATIONAL EFFORTS:

1. The Wellness Program includes a section regarding education of people about what they can do to achieve their optimum wellness level. Drug/ alcohol abuse is part of this education.

2. Through the Health Center, pamphlets addressing drug/alcohol abuse are available to students and employees of the college.

3. Credit courses including but not limited to HPE 101 - Personal and Community Health and SOC 151 - Modern Social Problems include education regarding drug/ alcohol abuse.

4. The College Nurse uses every appropriate opportunity to include drug/ alcohol abuse prevention education in health counseling of clients.

5. Programs are periodically offered by the Health Center and CCPB which provide education regarding drug/alcohol abuse.

6. A pamphlet entitled, "LCCC - Drug-Free Campus" has been developed. The pamphlet addresses the dangers of drug/alcohol abuse and states the college policy, legal sanctions and health risks on such abuse. This pamphlet is part of the admissions packet sent to all students on admission and given to all new employees upon hire. In addition, it is distributed annually to all students and employees. It is also available for pick up at various areas on campus.

7. A memorandum with the college's policy for a drug-free workplace is given to every new employee upon hire.

8. Noncredit courses including information on drug/alcohol abuse prevention education are available to the public.

9. "Hotline" phone numbers are listed on the VIS (Visual Information System) and on posters throughout the campus.

10. Students are involved in the educational process of their peers utilizing guest speakers and the college radio station.

PERM38A-bb

June Roth
12/4/90

LCCC

Drug Free Campus

Lehigh County Community College

Commonly Abused Drugs Include But Are Not Limited To:

Drug Used	Physical Symptoms	Look for:	Dangers	Legal Status
Cannabis Marijuana, Grass, Pot, Weed, Reefer, Hashish, Hash Oil	Sleepiness, wandering, and enlarged pupils. Lack of coordination. Craving for sweets, giggling.	Cigarette papers, plastic bags, small round seeds, strong odor of burnt leaves, roach clip, rolling papers.	Enticement to try stronger drugs. Possible psychological dependence. Risk of chronic bronchitis and impaired learning.	The legal status of cannabis is under review. It has been recommended that it be placed under the Food and Drug Act. Currently under Narcotic Control Act.
Stimulants Amphetamines, Speed, Pep Pills	Aggressive behavior, no appetite, rapid speech, confused thinking, dry mouth, shakiness.	Pills of varying color, chain smoking, needles and hypodermic syringes, cotton, burnt bottle caps and spoons, needle marks or wounds on arms or legs.	Tolerance develops with high dosage. Psychological dependence. **Death** from overdose. Hallucinations, mental deterioration.	These drugs may be obtained only through prescription.
Sedative Hypnotics Barbiturates, Downers, Goof Balls	Drowsiness, stupor, dullness, slurred speech, vomiting, drunk-like appearance.	Same as Stimulants above.	Physical addiction, unconsciousness. **Death** from overdose.	These drugs may be obtained only through prescription.
LSD and PCP Acid, Purple Haze, Angel Dust	Severe hallucinations, feelings of detachment, incoherent speech, cold hands and feet, crying, laughing, vomiting.	Small pills and capsules of varying colors, strong body odor.	"Flash backs," suicidal tendencies, brain and chromosome damage, unpredictable behavior.	Possession and trafficking illegal. Under Narcotic Control Act and Food and Drug Act.
Solvents Glue, Spot Remover, Gasoline, Paint Thinner	Violence, drunk-like appearance, hallucinations, blank or dreary expressions.	Tubes of glue, strong smell of sniffed substances, paper, and plastic bags with dried substance on them.	Dependence with withdrawal. Lung, brain, and liver damage. **Death** from suffocation or choking.	Packaging and labeling regulated by Hazardous Products Act. No legal control over possession and purchase.
Opiates Heroin, Morphine, Cocaine, Crack, Smack, Coke, Horse, Hard Stuff	Stupor, drowsiness, running nose, drunk-like appearance.	Needles and hypodermic syringes, burnt bottle caps or spoons, small plastic bags.	Physical addiction. **Death** from overdose. Mental deterioration.	Controlled under the Federal Narcotic Act, certain opiates are available by prescription. Illegal trafficking and possession may result in serious penalties.
Sedative Depressant Alcohol, Booze, Brew	Slurred speech, impaired coordination, memory lapses, Jekyll and Hyde behavior change.	Empty bottles and cans.	Physical addiction, volatile burst of temper. Hazard to those around them.	Illegal to purchase or use before age 21 in Pennsylvania.

Lehigh County Community College

2370 Main Street
Schnecksville, Pennsylvania 18078-8372

Office of the President Telephone 215-799-2121

Lehigh County Community College strives to create an environment in which students can obtain a quality education. As a member of the college community, it is important for you to know that the use of alcohol or illicit drugs on campus is strictly prohibited. The use of illicit drugs or the abuse of alcohol at any time can impair your mental functions and damage your health.

I urge you to take an active role in the protection of yourself and others. If you suspect that you or someone you know may have a substance abuse problem, please contact one of our trained staff or a community agency as listed in this brochure.

Robert L. Barthlow, Ed.D.
President

BEST COPY AVAILABLE

Alcohol and Illegal Drugs Will Not Be Tolerated At Lehigh County Community College

It is the policy of Lehigh County Community College, in compliance with the Drug Free Workplace Act of 1988 and the Drug Free Schools & Communities Act Amendments of 1989, to maintain a DRUG FREE CAMPUS. The unlawful use, possession, manufacture, distribution, or sale of alcohol, narcotics, or illicit drugs on campus or as part of college activities is strictly prohibited. Students in violation of this policy may be subject to immediate suspension leading to possible dismissal. Violation of this policy by any employee will result in immediate termination or disciplinary action up to and including termination.

Further, college officials will cooperate with local, state, and federal authorities to ensure compliance with laws for unlawful use, possession, manufacture, distribution, or sale of illicit drugs and alcohol. Convictions of violations of these laws can lead to fines and/or imprisonment. The college is also required to notify the proper federal agency of any employee's conviction of any drug violation in the workplace within 10 days of receiving notice of such conviction.

There are numerous services and/or benefits available to assist students and employees with drug and alcohol counseling, treatment, and rehabilitation. The College Counselors and the College Nurse are prepared to work together for crisis intervention and referral to outside agencies. The Human Resources Office is available to employees for referral to outside agencies with the assistance of the College Nurse. Employees covered by medical benefits may utilize specified benefits for drug and alcohol rehabilitative services including inpatient detoxification, residential services, and outpatient services.

There are people who want to help.

Lehigh County Community College urges you, if you have a problem or know someone who does, to contact the College Nurse or a Counselor at Lehigh County Community College.

LCCC Hot Lines

Health Center	799-1154
Counselors	799-1101
	799-1191
	799-1178
Human Resources Office	799-1107

Community Services

Alcoholics Anonymous	434-0614
Alcohol Council - Lehigh Valley (Northampton County)	867-3986
Center for Humanistic Change	837-9900
Confront (Allentown)	433-0148
Council on Alcohol and Drug Abuse (Lehigh County)	437-0801
Endeavor (Bethlehem)	691-6360
Narcotics Anonymous	439-8440
Valley Wide Help (24 hours a day)	435-7111

Toll Free Nationwide 1-800-COCAINE

BEST COPY AVAILABLE

IMPORTANT:

Federal law requires that the college notify you, on an annual basis, of certain standards of conduct, legal sanctions, health risks, available counseling or treatment programs, and college disciplinary sanctions associated with the illegal use of alcohol and illicit drugs. This brochure is to introduce you to LCCC's drug prevention efforts.

In addition to the information in this brochure, there are numerous other health risks and legal sanctions associated with the unlawful use, possession, distribution, and/or sale of alcohol and illicit drugs. In depth tables are available in the college Health Center and in the mailer which will be distributed to you annually while you are a student at or an employee of this institution.

BEING OUT OF CONTROL IS NEVER SMART!

Lehigh County Community College does not discriminate on the basis of race, color, sex, religion, ancestry, national origin, age, or handicapping conditions in its educational programs, activities, admissions, or employment practices as required by Title IX of the Education Amendment of 1972, Section 504, and other such statutes. Inquiries concerning Title IX or Section 504 compliance should be referred to the Director of Human Resources, Virginia H. Gerstz, 2370 Main Street, Schnecksville, PA 18078, (215) 799-1107.

PERM38A-C
12/21/90

LCCC

Drug Free Campus

Lehigh County Community College

BEING OUT OF CONTROL IS NEVER SMART!

Controlled Substances—Uses/Risks

DRUGS / CSA	TRADE OR OTHER NAMES	MEDICAL USES	METHODS OF ABUSE	DEPENDENCE		POSSIBLE EFFECTS	EFFECTS OF OVERDOSE	WITHDRAWAL SYMPTOMS
				Physical	Psychological			
NARCOTICS								
Opium II, III, V	Dover's Powder, Paregoric, Parepectolin	Analgesic, antidiarrheal	Oral, smoked	High	High	Euphoria, drowsiness, respiratory depression, constricted pupils, nausea. When injected, serum hepatitis is common. Skin abscesses, inflammation of the veins and congestion of the lungs also occur. (for all Narcotics)	Slow and shallow breathing, clammy skin, convulsions, coma and possible death. (for all Narcotics)	Watery eyes, runny nose, yawning, loss of appetite, irritability, tremors, panic, cramps, nausea, chills, and sweating. (for all Narcotics)
Morphine II, III	Morphine, MS-Contin, Roxanol, Roxanol-SR	Analgesic, antitussive	Oral, smoked, injected	High	High			
Codeine II, III, V	Tylenol w/Codeine, Empirin W/Codeine, Robitussin A-C, Fiorinal W/Codeine	Analgesic, antitussive	Oral, injected	Moderate	Moderate			
Heroine I	Diacetylmorphine, Horse, Smack, Junk, H	None	Injected, sniffed, smoked	High	High			
Hydromorphone II	Dilaudid	Analgesic	Oral, injected	High	High			
Meperidine (Pethidine) II	Demerol, Mepergan	Analgesic	Oral, injected	High	High			
Methadone II	Dolophine, Methadone, Methadose	Analgesic	Oral, injected	High	High-Low			
Other Narcotics I, II, III, IV, V	Numorphan, Percodan, Percocet, Tylox, Tussionex, Fentanyl, Darvon, Lomotil, Talwin	Analgesic, antidiarrheal, antitussive	Oral, injected	High-Low	High-Low			
STIMULANTS	"Uppers"							
Cocaine II	Coke, Flake, Snow, Crack	Local anesthetic	Sniffed, smoked, injected	Possible	High	Increased alertness, excitation, euphoria, increased pulse rate and blood pressure, insomnia, loss of appetite. (for all Stimulants)	Agitation, increase in body temperature, hallucinations, convulsions, possible death; heavy frequent use can result in brain damage. (for all Stimulants)	Apathy, long periods of sleep, irritability, depression, disorientation. (for all Stimulants)
Amphetamines II	Biphetamine, Delcobese, Desoxyn, Dexedrine, Obetrol	Attention deficit disorders, narcolepsy, weight control	Oral, injected	Possible	High			
Phenmetrazine II	Preludin	Weight control	Oral, injected	Possible	High			
Methylphenidate II	Ritalin	Attention deficit disorders, narcolepsy	Oral, injected	Possible	Moderate			
Other stimulants III, IV	Adipex, Cylert, Didrex, Ionamin, Melfiat, Plegine, Sanorex, Tenuate, Tepanil, Prelu-2	Weight control	Oral, injected	Possible	High			
HALLUCINOGENS								
LSD I	Acid, microdot	None	Oral	None	Unknown	Illusions and hallucinations, poor perception of time and distances. "Angel Dust" can produce bizarre behavior. More deaths are caused by the behavior than by the drug. (for all Hallucinogens)	Longer, more intense "trip" episodes, psychosis, possible death. (for all Hallucinogens)	Withdrawal syndrome not reported. (for all Hallucinogens)
Mescaline & Peyote I	Mescal, Buttons, Cactus	None	Oral	None	Unknown			
Amphetamine Variants I	2,5-DMA, PMA, STP, MDA, MDMA, TMA,DOM, DOB	None	Oral, injected	Unknown	Unknown			
Phencyclidine II	PCP, Angel Dust, Hog	None	Smoked, oral, injected	Unknown	High			
Phencyclidine Analogues I	PCE, PCPy, TCP	None	Smoked, oral, injected	Unknown	High			
Other Hallucinogens I	Bufotenine, Ibogaine, DMT, DET, Psilocybin, Psilocyn	None	Smoked, oral, injected, sniffed	None	Unknown			
DEPRESSANTS	"Downers"							
Chloral Hydrate IV	Noctec	Hypnotic	Oral	Moderate	Moderate	Slurred speech, disorientation, drunken behavior without odor of alcohol. (for all depressants)	Shallow respiration, clammy skin, dilated pupils, weak and rapid pulse, coma, possible death. (for all depressants)	Anxiety, insomnia, tremors, delirium, convulsions, and possible death. (for all depressants)
Barbiturates II, III, IV	Amytal, Butisol, Fiorinal, Lotusate, Nembutal, Seconal, Tuinal, Phenobarbital	Anesthetic, anticonvulsant, sedative, hypnotic, veterinary euthanasia agent	Oral	High-Mod	High-Mod			
Benzodiazepines IV	Ativan, Dalmane, Diazepam, Librium, Xanax, Serax, Valium, Tranxene, Verstran, Versed, Halcion, Paxipam, Restoril	Anesthetic, anticonvulsant, sedative, hypnotic, veterinary euthanasia agent	Oral	Low	Low			
Methaqualone I	Quaalude	Sedative, hypnotic	Oral	High	High			
Glutethimide III	Doriden	Sedative, hypnotic	Oral	High	Moderate			
Other depressants III, IV	Equanil, Miltown, Noludar, Placidyl, Valmid	Antianxiety, sedative hypnotic	Oral	Moderate	Moderate			
CANNABIS								
Marijuana I	Pot, Acapulco Gold, Grass, Reefer, Sinsemilla, Thai Sticks, Weed	None	Oral	Unknown	Moderate	Euphoria, relaxed inhibitions, increased appetite, disordered behavior. Acute panic anxiety reaction, false witness and arrest. (for all Cannabis)	Fatigue, paranoia, possible psychosis. (for all Cannabis)	Insomnia, hyperactivity and decreased appetite occasionally reported. (for all Cannabis)
Tetrahydrocannabinol I, II	THC, Marinol	Cancer chemotherapy, antinauseant	Smoked, oral	Unknown	Moderate			
Hashish I	Hash	None	Smoked, oral	Unknown	Moderate			
Hashish Oil I	Hash Oil	None	Smoked, oral	Unknown	Moderate			
ALCOHOL	Not controlled if 21 years of age.							
Any beverage containing ethyl alcohol	Alcohol is a drug and acts like a sedative. It is a natural substance—alcoholic beverages contain ethyl alcohol—a colorless flammable liquid. Technically, it is also classified as a food due to its natural content formed by the reaction of fermenting sugar with yeast spores.	Small doses have a tranquilizing effect.	Oral	High	High	Although it appears to stimulate—it first acts on those parts of the brain which dull sensation and impair muscular coordination, memory, and judgment. (for all Alcohol)	Heart (high blood pressure, heart attack, strokes), liver damage, permanent brain damage. (for all Alcohol)	Severe anxiety, tremors, hallucinations, and convulsions. (for all Alcohol)
INHALANTS	Not controlled							
Aerosols	Gasoline, paint thinner, model glue	None	Sniffed	Unknown	Unknown	Affects feelings, perceptions, behaviors. Inhalants either interfere directly with breathing or produce arrhythmias leading to heart failure and death. (for all Inhalants)	Bone marrow damage, impairment of vision, memory, and ability to think clearly. Dysfunctions cease when sniffing stops. (for all Inhalants)	Withdrawal not reported prior to dysfunction. (for all Inhalants)

This information is provided to you in compliance with Federal regulations.

PERM 38-ww (1/7/91)

BEST COPY AVAILABLE

Federal Trafficking Penalties

CSA	Penalty		Quantity	Drug	Quantity	Penalty	
	Second Offense	First Offense				First Offense	Second Offense
I and II	Not less than 10 years. Not more than life. If death or serious injury, not less than life. Fine of not more than $4 million individual, $10 million other than individual.	Not less than 5 years. Not more than 40 years. If death or serious injury, not less than 20 years. Not more than life. Fine of not more than $2 million individual, $5 million other than individual.	10-99 gm or 100-999 gm mixture	METHAMPHETAMINE	100 gm or more or 1 kg[1] or more mixture	Not less than 10 years. Not more than life. If death or serious injury, not less than 20 years. Not more than life. Fine of not more than $4 million individual, $10 million other than individual.	Not less than 20 years. Not more than life. If death or serious injury, not less than life. Fine of not more than $8 million individual, $20 million other than individual.
			100-999 gm mixture	HEROIN	1 kg[1] or more mixture		
			500-4,999 gm mixture	COCAINE	5 kg or more mixture		
			5-49 gm mixture	COCAINE BASE	50 gm or more mixture		
			10-99 gm or 100-999 gm mixture	PCP	100 gm or more or 1 kg or more mixture		
			1-10 gm mixture	LSD	10 gm or more mixture		
			40-399 gm mixture	FENTANYL	400 gm or more mixture		
			10-99 gm mixture	FENTANYL ANALOGUE	100 gm or more mixture		

	Drug	Quantity	First Offense	Second Offense
I and II	Others[2]	Any	Not more than 20 years. If death or serious injury, not less than 20 years, not more than life. Fine $1 million individual, $5 million not individual.	Not more than 30 years. If death or serious injury, life. Fine $2 million individual, $10 million not individual.
III	All	Any	Not more than 5 years. Fine not more than $250,000 individual, $1 million not individual.	Not more than 10 years. Fine not more than $500,000 individual, $2 million not individual.
IV	All	Any	Not more than 3 years. Fine not more than $250,000 individual, $1 million not individual.	Not more than 6 years. Fine not more than $500,000 individual, $2 million not individual.
V	All	Any	Not more than 1 year. Fine not more than $100,000 individual, $250,000 not individual.	Not more than 2 years. Fine not more than $200,000 individual, $500,000 not individual.

[1] Law as originally enacted states 100 gm. Congress requested to make technical correction to 1 kg.
[2] Does not include marijuana, hashish, or hash oil. (See separate chart.)

Federal Trafficking Penalties - Marijuana

Quantity	Description	First Offense	Second Offense
1,000 kg or more, or 1,000 or more plants	Marijuana* Mixture containing detectable quantity*	Not less than 10 years, not more than life. If death or serious injury, not less than 20 years, not more than life. Fine not more than $4 million individual, $10 million other than individual.	Not less than 20 years, not more than life. If death or serious injury, not less than life. Fine not more than $8 million individual, $20 million other than individual.
100 kg to 1,000 kg; or 100-999 plants	Marijuana Mixture containing detectable quantity*	Not less than 5 years, not more than 40 years. If death or serious injury, not less than 20 years, not more than life. Fine not more than $2 million individual, $5 million other than individual.	Not less than 10 years, not more than life. If death or serious injury, not less than life. Fine not more than $4 million individual, $10 million other than individual.
50 to 100 kg	Marijuana	Not more than 20 years. If death or serious injury, not less than 20 years, not more than life. Fine $1 million individual, $5 million other than individual.	Not more than 30 years. If death or serious injury, life. Fine $2 million individual, $10 million other than individual.
10 to 100 kg	Hashish		
1 to 100 kg	Hashish Oil		
50-99 plants	Marijuana		
Less than 50 kg	Marijuana	Not more than 5 years. Fine not more than $250,000, $1 million other than individual.	Not more than 10 years. Fine $500,000 individual, $2 million other than individual.
Less than 10 kg	Hashish		
Less than 1 kg	Hashish Oil		

*Includes hashish and hashish Oil (Marijuana is a Schedule I Controlled Substance.)

Federal Penalties—Illegal Possession of a Controlled Substance

Violation	Fine	Prison Term	Other
1st conviction.	$1,000 to $100,000	Up to 1 year	Denial of Federal benefits, such as student loans, grants, contracts, and professional or commercial licenses up to 1 year for 1st offense, up to 5 years for all subsequent offenses.
After 1 prior drug conviction.	$2,500 to $250,000	At least 15 days, not to exceed 2 years.	Forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than one year imprisonment.
After 2 or more prior drug convictions.	$5,000 to $250,000	At least 90 days, not to exceed 3 years.	
Illegal possession of Crack Cocaine. (Special sentencing provisions).	Up to $250,000	Minimum 5 years Maximum 20 years	Forfeiture of vehicles, boats, aircraft or any other conveyance used to transport or conceal.
1st conviction and amount exceeds 5 gms.			Civil fine up to $10,000 (pending)
2nd conviction and amount exceeds 3 gms.			Ineligible to receive or purchase a firearm.
3rd conviction and amount exceeds 1 gm.			Revocation of certain Federal licenses: Pilot licenses, Public Housing Tenancy, etc. possible.
			Fine, prison or both plus denial of Federal benefits and ineligibilities as listed above.

This information is provided to you in compliance with Federal regulations.

PERM38-w (1/3/91)

BEST COPY AVAILABLE

Lehigh County Community College

2370 Main Street
Schnecksville, PA 18078-9372

Office of the President Telephone 215-799-2121

Lehigh County Community College strives to create an environment in which students can obtain a quality education. As a member of the college community, it is important for you to know that the use of alcohol or illicit drugs on campus is strictly prohibited. The use of illicit drugs or the abuse of alcohol at any time can impair your mental functions and damage your health.

I urge you to take an active role in the protection of yourself and others. If you suspect that you or someone you know may have a substance abuse problem, please contact one of our trained staff or a community agency as listed in this brochure.

Robert L. Barthlow

Robert L. Barthlow, Ed.D.
President

STATEMENT OF POLICY

Alcohol and Illegal Drugs Will Not Be Tolerated at Lehigh County Community College.

It is the policy of Lehigh County Community College, in compliance with the Drug Free Workplace Act of 1988 and the Drug Free Schools & Communities Act Amendments of 1989, to maintain a DRUG FREE CAMPUS. The unlawful use, possession, manufacture, distribution, or sale of alcohol, narcotics, or illicit drugs on campus or as part of college activities is strictly prohibited.

PENALTIES

Lehigh County Community College

Students in violation of this policy may be subject to penalties which may range from a written warning to probation to suspension leading to possible dismissal. Violation of this policy by any employee will result in immediate termination or disciplinary action up to and including termination.

College officials will cooperate with local, state, and federal authorities to ensure compliance with laws for unlawful use, possession, manufacture, distribution, or sale of illicit drugs or alcohol. The college is required to notify the proper federal agency of any employee's conviction of any drug violation in the workplace within 10 days of receiving notice of such conviction.

LEGAL SANCTIONS

Commonwealth of Pennsylvania

The Controlled Substance, Drug, Device and Cosmetic Act of the Commonwealth of Pennsylvania (Act No. 65 of April 14, 1972) identifies sanctions involving monetary fines ranging from a minimum of $25 (underage drinking) to $250,000 (manufacture, distribution, and/or sale of illicit drugs), and imprisonments ranging from 30 days to 50 years, or both, for violations of its provisions.

Under Pennsylvania Law (Crime Code 18 Pa. C.S. 6308) it is a summary offense if anyone under 21 years of age "attempts to purchase, purchases, consumes, possesses or transports any alcohol, liquor or malt or brewed beverages." Penalties for offenses under these provisions include restrictions in driving operators privileges and monetary fines.

TREATMENT SERVICES

The college does not offer clinical treatment services of any kind. There are numerous services and/or benefits available to assist students, faculty, and staff with drug and acohol counseling, treatment, and rehabilitation. The College Counselors and the College Nurse are prepared to work together for crisis intervention and possible referral to outside agencies. The Human Resources Office is available to employees for referral to outside agencies. Faculty and staff covered by medical benefits may utilize specialized benefits for drug and alcohol rehabilitative services including inpatient detoxification, residential services, and outpatient services.

LCCC Hotlines

Health Center	799-1154
Counselors	799-1103
	799-1177
	799-1178
Human Resources Office	799-1107

Local Community Services

Alcoholics Anonymous	434-0614
Alcohol Council—Lehigh Valley (Northampton County)	867-3986
Center for Humanistic Change	837-9900
Confront (Allentown)	433-0148
Council on Alcohol & Drug Abuse (Lehigh County)	437-0801
Endeavor (Bethlehem)	691-6360
Narcotics Anonymous	439-8440
Valley Wide Help (24 hours a day)	435-7111

TOLL-FREE NATIONWIDE HOTLINE

1-800-COCAINE

Lehigh County Community College does not discriminate on the basis of race, color, sex, religion, ancestry, national origin, age, or handicapping conditions in its educational programs, activities, admissions, or employment practices as required by Title IX of the Education Amendment of 1972, Section 504, and other such statutes. Inquiries concerning Title IX or Section 504 compliance should be referred to the Director of Human Resources, Virginia H. Gersitz, 2370 Main Street, Schnecksville, PA 18078, (215) 799-1107.

PERM 38-w (1/2/91)

BEST COPY AVAILABLE